The Town of Bridgewater is currently seeking snow removal contractors for the 2024-2025 winter season. Contractors must return the COMPLETED application and ALL additional required documentation.

This year we will again require that all hired contractors read and sign a performance contract verifying your agreement to plow for the town. The contract will include the rules and regulations that every contractor and driver in a contracted vehicle must obey. The contract must be signed and returned to the Highway Department.

### **Performance Bonus**

- \* An additional five (5) hours of compensation at your vehicle rate of pay payable in April
- \* All required documentation must be submitted to Highway Department by December 1, 2024 &
- \* Must consistently respond to storms throughout the winter

2024-2025 Equipment Rates	Hourly Rate				
<sup>3</sup> / <sub>4</sub> TON PICKUP - 4X4 WITH 8' PLOW	\$115				
1 TON DUAL WHEEL - 4X4 WITH 9' PLOW	\$125				
SKID STEER	\$125				
SKID STEER WITH PLOW	\$135				
6-WL (OVER 26K) WITH 10' PLOW	\$150				
6-WL (OVER 26K) WITH 11' PLOW	\$160				
10-WL / TRI-AXLE WITH 11' PLOW	\$180				
BACKHOE 3YD BUCKET ONLY	\$160				
BACKHOE 3YD BUCKET WITH PLOW	\$175				
FARM TRACTOR WITH 11' PLOW	\$175				
LOADER WITH 3-6YD BUCKET	\$200				
LOADER WITH 7-8YD BUCKET	\$230				

### **Equipment Requirements**

- Truck / equipment and plow must be in good working condition and capable of operating throughout entire duration of snow event without continual break downs.
- Truck / equipment must have visible warning lights while operating

### **Required Documents**

- \* Completed and signed W-9 tax form (attached)
- \* Certificate of Insurance \$100,000/\$300,000 minimum liability (NO EXCEPTIONS)
  - ----A declarations page will not be accepted
  - ----A copy of an insurance invoice will not be accepted
- \* Valid Massachusetts Driver's License for all equipment operators
- \* Current vehicle registration for all vehicles

### 2024-2025 Rules and Regulations for snow plowing contractors

These regulations are applicable to any snow event you are called to. Failure to adhere to them could result in loss of pay for the storm and forfeiture of the 4-hour minimum.

- When called to report for snowplowing you must respond to the Highway Department garage no earlier than 15 min before the time specified by the Highway Superintendent.
- If your equipment breaks down, you must notify the town employee on your route immediately. If you do not have a town employee on your assigned route you must contact 508.697.0931. Highway maintenance personnel will assist with minor repairs such as broken wipers or missing pins. the Highway Department/town is not responsible for repairing major plow or vehicle failure.
- If your vehicle or plow is disabled for more than  $\frac{1}{2}$  hour for any reason, you will not be paid for the down time after the first  $\frac{1}{2}$  hour.
- You are expected to remain on your assigned plow route until you are released or reassigned by a Highway Department supervisor. Reasonable absences will be acceptable for certain instances like quick meals, a driver change or to use the bathroom. If you change drivers, the Highway foreman must be notified and given a new contact number if necessary.
- The use of drugs or alcohol prior to or during a snow event when you are working for the town will not be tolerated and will result in loss of minimum, loss of pay for that storm and a report to the local authorities. We reserve the right to require a drug test or breathalyzer for any hired driver in the event of an accident or reasonable suspicion.
- If you are found to be absent from your route without authorization or found plowing private driveways, parking lots or anything not owned by the town during the time you are signed in with the town you will lose your pay for that time and will be dismissed immediately and will not be eligible to plow for the town again.
- If you or one of your drivers should be involved in an accident with damage to personal property, excluding mailboxes, you must report it to 508.697.0931 immediately. Failure to do so may forfeit your pay for the storm. Do not engage in verbal or physical altercations with any motorist or resident.
- Except for avoiding an accident, no contractor or their hired driver shall enter private property for any reason. Do not turn around in a private driveway.
- If you have any questions, please contact the Highway Department office at 508-697-0931.

Please sign page 4 to acknowledge that you have read, understand and will comply with these rules and regulations for the 2024-2025 Snow plowing season.

**PLEASE SIGN** 

Signature:	Date:	
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# ALL APPLICATIONS MUST BE COMPLETED IN FULL BEFORE SUBMITTING FOR ACCEPTANCE!!!!

### Bridgewater Highway Department 2024-2025 Snowplow contractor Application

Name:			
Address:			
Contact number:		Alternate number:	
	Vel	hicle 1	
Year:	Make:	Model:	
Color:	Plow Make:		Plow width:
/ehicle pay rate:	/hour		
Driver name:		Driver's cell #:	
	Vel	hicle 2	
ear:	Make:	Model:	
Color:	Plow Make:		Plow width:
Vehicle pay rate:	/hour		
Driver name:		Driver's cell #:	

<u>Vehicle 3</u>					
Year:	Make:	Model:			
Color:	Plow Make:	Plow width:			
Vehicle pay rate:	/hour				
Driver name:		Driver's cell #:	•		
	<u>Ve</u>	hicle 4			
Year:	Make:	Model:			
Color:	Plow Make:	Plow width:			
Vehicle pay rate:	/hour				
<u>Driver name:</u>		Driver's cell #:	_		
THE FOLLOWING MU	ST BE ATTACHED TO	THIS APPLICATION:			
1. W9 – complete					
		ver's license for all drivers/operators.			
		- \$100,000/\$300,000 minimum liability			
5. Current copy o	f all vehicle registra	tions VALID 2024-2025			
For office use only:					
Application Received by:		Date:			
Complete: YES NO	Date Completed:				

## Form (Rev. August 2013) Department of the Treasury Internal Revenue Service

### Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

	Nam	(as shown on your income tax return)											
е 2.	Busi	ess name/disregarded entity name, if different from above											
on page	Individual/sole proprietor						Exemptions (see instructions):						
type tions						Exemp	t pave	e cod	e (if a	nv)			
nt or ty struction		Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partn	ership) ►		_	Exemption from FATCA reporting code (if any)							
声드		Other (see instructions) ▶											
ecifi	Add	ess (number, street, and apt. or suite no.)	Reques	ster's n	ame a	nd add	ress (c	ption	al)				
See <b>Sp</b>	City,	state, and ZIP code											
	List	count number(s) here (optional)											
Par	t I	Taxpayer Identification Number (TIN)											
	-	IN in the appropriate box. The TIN provided must match the name given on the "Nam		Soci	al sec	urity n	umbei	r ,	· · ·				
		kup withholding. For individuals, this is your social security number (SSN). However,				7 [							
		n, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For oth your employer identification number (EIN). If you do not have a number, see <i>How to g</i>				-		-	- -				
TIN or			joi a					<b>-</b>					
Note.	If the	account is in more than one name, see the chart on page 4 for guidelines on whose		Emp	loyer	identifi	cation	num	ber				
numbe						$\Box$	T	T	T	П	$\neg$		
					-   -	-							
Part	Ш	Certification											
Under	pena	ties of perjury, I certify that:											
1. The	e nun	per shown on this form is my correct taxpayer identification number (or I am waiting f	or a numl	per to	be iss	sued to	me)	, and					
Ser	rvice	subject to backup withholding because: (a) I am exempt from backup withholding, or RS) that I am subject to backup withholding as a result of a failure to report all interest subject to backup withholding, and	(b) I have st or divid	not beends,	een n or (c)	otified the IR	by th S has	ne Int s noti	ernal fied i	Reve	enue at I ar		
3. I ar	n a U	S. citizen or other U.S. person (defined below), and											
4. The	FAT	A code(s) entered on this form (if any) indicating that I am exempt from FATCA report	ting is co	rect.									
becau interes genera	se yo st pai ally, p	n instructions. You must cross out item 2 above if you have been notified by the IRS have failed to report all interest and dividends on your tax return. For real estate trans, acquisition or abandonment of secured property, cancellation of debt, contributions syments other than interest and dividends, you are not required to sign the certification page 3.	sactions to an inc	, item : dividua	2 doe I retir	s not a	apply arrar	. For	mort ent (	gage RA),	and		
Sign Here		Signature of U.S. person ►	Date ►										

#### **General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments**. The IRS has created a page on IRS.gov for information about Form W-9, at www.irs.gov/w9. Information about any future developments affecting Form W-9 (such as legislation enacted after we release it) will be posted on that page.

#### **Purpose of Form**

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, payments made to you in settlement of payment card and third party network transactions, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- 1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the

withholding tax on foreign partners' share of effectively connected income, and

4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct.

**Note.** If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

**Definition of a U.S. person.** For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

**Special rules for partnerships.** Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.